

DFRM Organizational Chart



Administration

Research

Habitat
Watershed

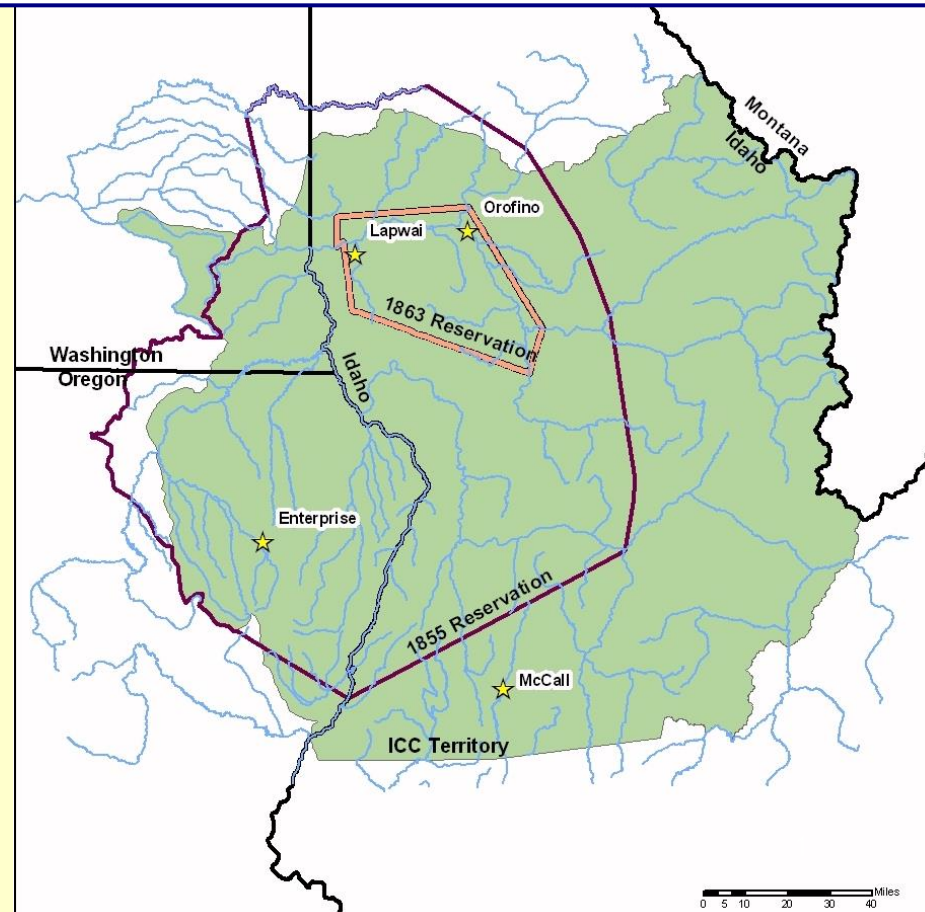
Conservation
Enforcement

Resident
Fish

Harvest

Production

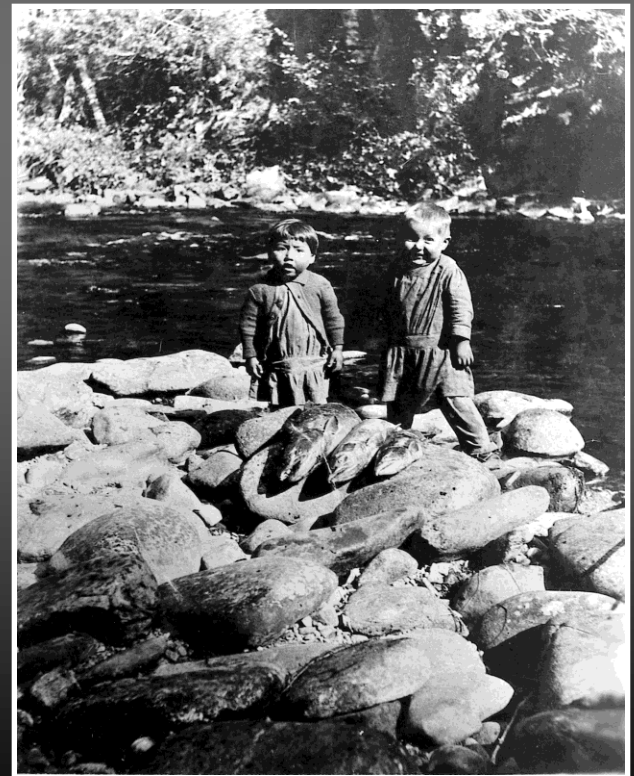
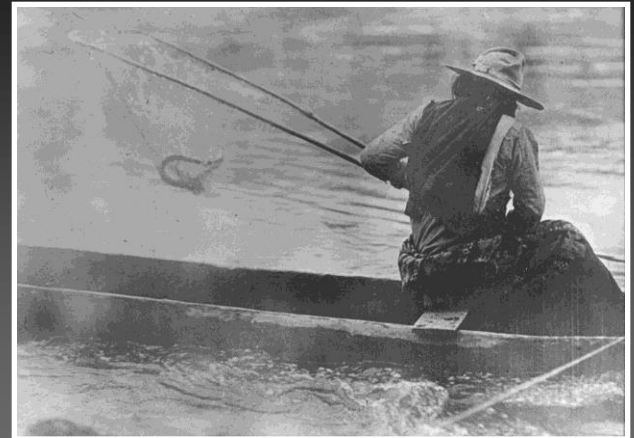
- 173 Employees 123 Full Time, 50 Seasonal
- 51% NPT, 3% other Tribe, 46% non-Indian
- Offices in: Lapwai, Sweetwater, Orofino, Joseph, McCall, Powell and Grangeville
- One of the largest Tribal Fisheries Program in the U.S.
- \$21 million/year budget for management & restoration actions to benefit fish



DFRM

The purpose of the Fisheries Department to recover and restore all populations and all species of anadromous and resident fish within Nez Perce Territory

1. Provide technical, scientific and policy support for treaty rights protection
2. Provide anadromous and resident fish recovery and restoration actions
3. Expand harvest opportunities for tribal members and the regional community
4. Restore and recover watersheds for healthy environment
5. Monitor and evaluate production, habitat, and harvest actions and engage in “applied science”



Watershed/Habitat

Ridge-top to ridge-top watershed protection and restoration for rearing and spawning habitats and protection of water quality.

On the ground – Our crews conduct road inventories, remove or replace culverts, decommission roads, fence cattle out of streams, plant riparian vegetation, stabilize streambanks and reconfigure stream channels.

On paper - we are involved in making land use practices more “fish friendly” and bringing \$ to large conservation easements.



Production

**Supplementation approach
“putting fish in the rivers” with
hatchery tool.**

- The Department release over 8 million fish annually (1/3rd of the fish released in the Snake Basin)
- All in streams and rivers where the fish will return to spawn. The focus is on restoring the runs and having a harvest.



Research

Monitor our activities and the runs

- The Department monitors how the runs are doing and how our activities are affecting the runs.
- We operate traps and weirs, video wiers, PIT tag arrays, count redds and snorkel streams.
- Target fish-in, fish-out.



Photos by Mary Edwards (www.maryedwardsphotography.com)

Conservation Enforcement

Enhance law enforcement for resource protection on the reservation and on Treaty lands with an emphasis on protection of ESA-listed species and critical habitats.

- Enhance law enforcement for resource protection on the reservation and on Treaty lands
- Enforcement of Hunting & Fishing Seasons and Regulations



Resident Fish

Address fishing opportunities

- manage resident fish, habitat and fisheries
- restore native resident fish populations
- enhance resident fishery opportunities
- promote efforts to restore Pacific lamprey (eels)



Mud Springs Lake



Tunnel Pond



Talmaks Lake



Dworshak Reservoir



Creeks & Streams

Harvest

Tribe responsible to manage its fisheries and address anadromous fish harvest at Columbia River and Nez Perce “UA” places in the Snake Basin & tributaries

- Authorizes harvest plans
- Relies on harvest monitoring & enforcement activities
- Shapes fishing seasons to meet needs and expectations of the tribal fishers & their families
- Closes fishing when necessary for needs of fish



NPT & Forest Service Partnership

- Valued Partnership:
 - Address treaty and trust obligations
 - Coordination of NPT activities on FS lands
 - Funding & Master Participating Agreements
 - Good use of authorities and expertise to do restoration activities across broad landscape

